

Congress of the United States
Washington, DC 20515

June 3, 2019

Dennis Muilenburg
Chairman, President and CEO
The Boeing Company
100 North Riverside
Chicago, IL 60606

Robert Martinez, Jr.
President
IAMAW
9000 Machinists Pl
Upper Marlboro, MD 20772

Dear Mr. Muilenburg and Mr. Martinez, Jr.:

We understand that a group of workers at Boeing's South Carolina facility voted overwhelmingly in favor of unionizing with the International Association of Machinists and Aerospace Workers (IAMAW) nearly a year ago. Many of us have previously written to encourage Boeing and IAMAW to respect the decision of those workers who advocated and voted in favor of unionization.

We are aware that six Boeing workers at the South Carolina facility, each of whom reportedly supported unionization, were discharged in late 2018. We are compelled to express our dissatisfaction with the explanations used to justify these employees' termination and for the lack of progress in bargaining between Boeing and the IAMAW.

It is our understanding that three of the six dismissed employees were discharged for missing a bird strike on an airplane engine in a post-flight inspection. However, according to public record, the Federal Aviation Administration (FAA) investigated this matter and found that there was no engine damage and no indication of a bird ingestion consistent with a bird strike that would render the aircraft unairworthy.

We share our constituents' concern about this discrepancy, and it is on their behalf that we request that the Boeing Company provide answers to following questions:

- How can the company account for the discrepancy between its own findings regarding the alleged bird strike incident that led to the termination of three Boeing employees and those of the FAA, which did not substantiate this incident?
- How was the decision to terminate these employees made, and was that decision reconsidered following the FAA's subsequent investigation?
- Did the terminated employees have an opportunity to appeal their dismissal following the FAA's investigation?
- What steps is the company taking to ensure timely recognition of unions that workers elect to form at Boeing facilities?

We have seen firsthand the benefits of a unionized workforce. Unions make the workforce stronger, the workplace safer, and the work itself more efficient. IAMAW has played a crucial role in Boeing's

achievement and will be integral in its continued success. We encourage Boeing and the IAMAW to continue good-faith negotiations and resolve this matter.

Sincerely,



Adam Smith
Member of Congress



Rick Larsen
Member of Congress



Suzan DelBene
Member of Congress



Pramila Jayapal
Member of Congress



Derek Kilmer
Member of Congress



Denny Heck
Member of Congress



Kim Schrier
Member of Congress