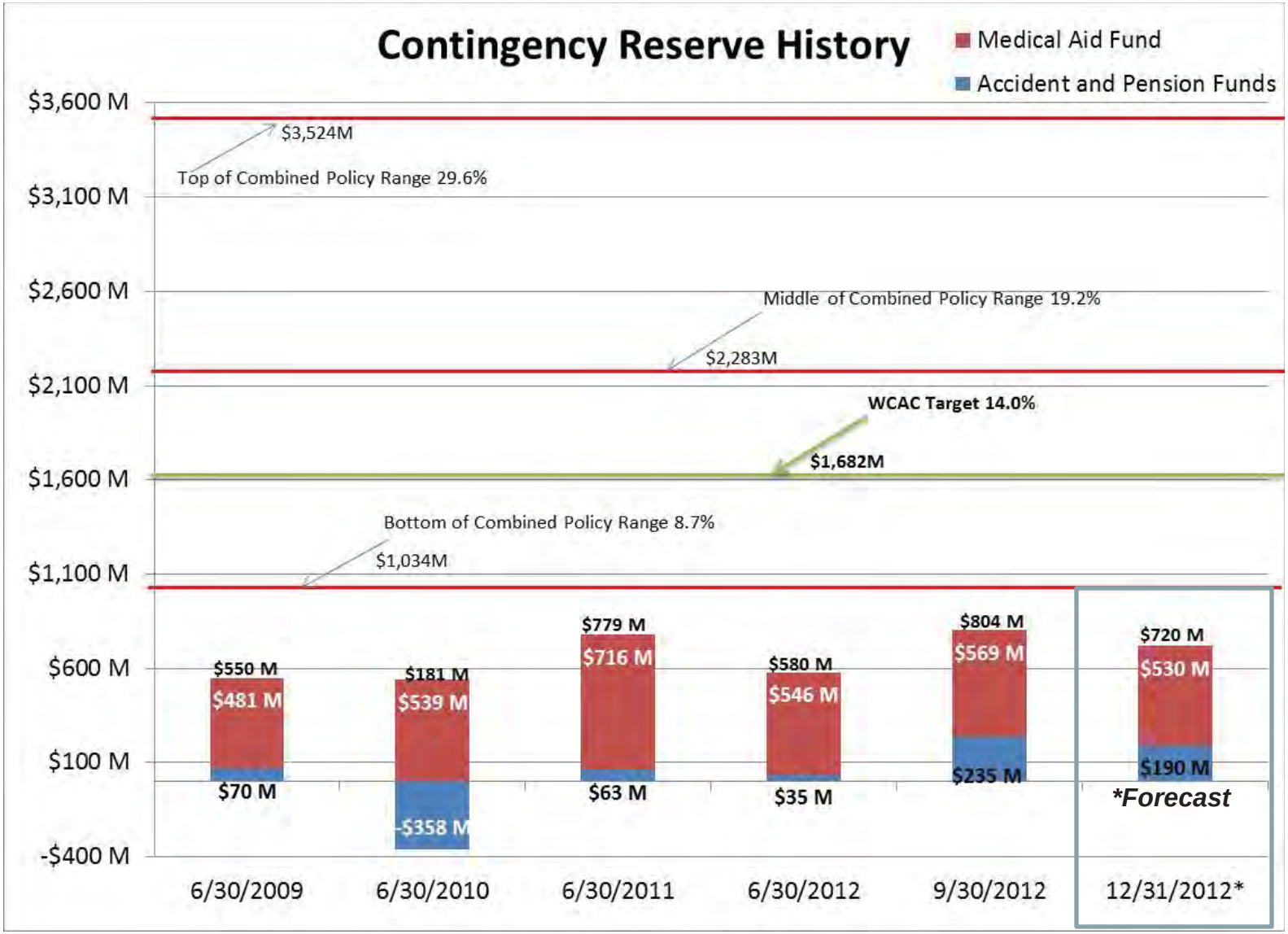Washington State Department of
Labor & Industries