

Let's lose THEIR baggage



Sea-Tac Airport used to provide more jobs that paid family wages and benefits.

But today, many airport-related jobs have been outsourced to out-of-state contractors that pay poverty wages with no benefits. For example, 7 years ago Alaska Airlines baggage handlers earned an average \$16.06/hour. Today, those jobs are contracted out and pay just \$9.66/hour, barely above minimum wage.

SeaTac deserves better.



Your union urges you to

Vote YES on SeaTac Prop 1

It works at other West Coast airports.

They have standards similar to Prop 1 to boost local economies, reduce poverty rates, strengthen safety and security, improve public health, and lower the public cost of their low-wage workforces.

SeaTac Prop 1 ensures airport-related jobs:

- Pay at least \$15 per hour
- Provide paid sick leave benefits
- Promote full-time employment
- Protect hotel employees' tips

Prop 1 exempts SeaTac small businesses, including small restaurants, grocery stores, hotels, and parking lots.

Sea-Tac Airport has fallen behind minimum workforce standards set by major West Coast airports.

	Minimum Compensation	Health Insurance Incentive	Worker Retention	Paid Time Off (PTO)
San Francisco (SFO)	\$12.43 - 14.18	Yes	Yes	12 days PTO, 10 unpaid days off
Los Angeles (LAX)	\$15.37	Yes	Yes	12 days PTO
San José (SJC)	\$14.71	Yes	Yes	No
Oakland (OAK)	\$13.45	Yes	Yes	12 days PTO
Sea-Tac (SEA)	\$9.19	No	No	NO

SOURCE: "Below the Radar: How Sea-Tac Airport's Substandard Working Conditions Hurt Our Region" Puget Sound Sage (March 2013)

SeaTac Prop 1 is supported by...

Local business owners like Bull Pen Pub owner Don Liberty:

"I'm proud that our employees are like family and everyone is paid a fair wage. The big corporations at the airport should be paying fair wages, too. That's why I support Proposition 1. It puts more money in the pockets of airport employees so they can support small businesses here."



Area leaders like King County Councilmember Julia Patterson:

"At other major airports on the West Coast, the airline industry along with policymakers played the leading role in establishing necessary reforms that allow people to make ends meet while meeting airline and customers needs for growth and shared prosperity."



Future leaders like SeaTac City Council candidate Kathryn Campbell:

"I'm running for SeaTac City Council because I want to see this city grow, prosper and shine. I support Prop 1 because no one should have to work 40-plus hours a week and still need a food bank to feed his or her family."



YOU DECIDE. Visit YesforSeaTac.com for more information. **Send in your ballot by Nov. 5!**

A message from your union and the Washington State Labor Council, AFL-CIO.