

David Groves

From: Vasek, William (LNI) <VASE235@LNI.WA.GOV>
Sent: Wednesday, December 7, 2016 3:13 PM
To: David Groves
Cc: Warick, Randi L (LNI); Kennedy, Victoria (LNI); Fellin, Tammy (LNI); Quichocho, Anna (LNI)
Subject: RE: Adjusted Index Rate for WC costs

David,

The 2016 Oregon rate ranking rate for Washington State of \$1.97 per \$100 of payroll, only includes the accident and medical aid rates prior to experience and retrospective rating.

To find the employee and employer portion of the premiums charged and net retro refunds expected to be given out we factor in the following:

2016 Oregon Rate Study - WA rates per \$100 of payroll

(1)	Accident + Medical Aid Base Rate	\$1.970
(2)	Experience rated, gross of Retro	\$2.122 includes SPF, SAW
(3)	Retro refund	\$0.136
(4) = (2) - (3)	Experience rated, net of Retro	\$1.986 includes SPF, SAW
(5)	Employee portion	\$0.483 includes SPF, SAW
(4) - (5)	Employer portion, net of Retro	\$1.503 includes SPF, SAW

So the employer portion \$1.503 is the amount you may be looking for as you can't just take out 25% of the \$1.97 to arrive at the employer portion, even though its close.

Bill Vasek, FCAS

Chief Actuary

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Keep Washington Safe and Working

From: David Groves [mailto:DGroves@wslc.org]
Sent: Wednesday, December 07, 2016 3:01 PM
To: Vasek, William (LNI) <VASE235@LNI.WA.GOV>
Subject: Adjusted Index Rate for WC costs

Bill,

Can you provide me with L&I's adjusted Index Rate for employers' worker' comp costs – adjusting for experience rating, supplemental pension, retro refunds and deducting the workers' share of premiums – as we discussed on the phone today? Thanks in advance for your help.

David Groves

Washington State Labor Council, AFL-CIO