Stand with 8,000 healthcare workers striking for safe staffing and patient safety at Swedish

Nearly 8,000 nurses and caregivers at Swedish Medical Center campuses in the Seattle Area are fighting for quality patient care, good family-sustaining jobs and union rights, and we need your help. Members of SEIU Healthcare 1199NW at Swedish-Providence have given notice that they intend to strike January 28-30, and management has threatened that they may lock workers out for an additional two days. This worker action comes at a time when healthcare executives are putting profits before patients, the middle class is shrinking, and the labor movement is under attack. It would be the largest healthcare strike in our nation's recent history, and the quality of care in your community is at stake.

The caregivers at Swedish have been struggling with severe understaffing and impacts to patient safety, disrespect and discrimination on the job, and unfair wages which have resulted in 900 vacant positions. Instead of bargaining in good faith, management has rejected most proposals and broken federal labor law over a dozen times, including intimidating and terminating workers for union activity. Now, management has said they spent \$11 million hiring an expensive scab agency to temporarily replace workers during the strike.

Will you stand with workers and join them in their fight for safe staffing, safe patient care and justice for our communities? We are asking our supporters in elected office to join workers at 4 events.

- 1. Walk out: Workers will be walking out on 1/28 at 7 a.m. at all facilities. We ask elected to gather 15 minutes before hand to show that the community has workers backs.
- 2. Rally at Westlake Center on 1/29 at 4:30: March from First Hill in Seattle at 3:30pm with rally program to begin at 4:30pm at Westlake in Seattle.
- a.m. We fully expect management to lock some workers out, and it would be incredibly powerful for you as an elected leader to be there to witness management telling these dedicated caregivers that they can't come back and take care of their patients because management would rather prioritize the scab workers than their patients.
- **4. Join with workers** on their lines at the hospital sometime between January 28 and January 30, or through February 1 if workers are locked out.



Locations:

Swedish First Hill	747 Broadway Seattle, WA.
Swedish Cherry Hill	500 17 th Ave. Seattle, WA
Swedish Ballard	5300 Tallman Ave. NW Seattle, WA
Swedish Edmonds	21601 76 th Ave. W. Edmonds, WA
Swedish Issaquah	751 NE Blakely Drive Issaquah, WA
Swedish Redmond	18100 NE Union Hill Rd Redmond, WA (7am-7pm each day)
Swedish Mill Creek	13020 Meridian Ave SE Everett, WA (7am-7pm each day)









