

# COVID-19 Scenarios & Benefits Available

COVID-19 SCENARIOS	Paid Sick & Safe Leave (employer paid sick leave)	Unemployment Insurance		Paid Family & Medical Leave	Industrial Insurance (L&I)
	Current Law	Current Law	Emergency Rule	Current law	Current Law
Worker is mildly ill with COVID-19.	✓	✗	✓	?	✗
Worker is severely ill with COVID-19.	✓	✗	✗	✓	✗
Worker was exposed and quarantined. Business remains open.	✓	✗	✓	✗	✗
Worker is caring for sick family member.	✓	✗	?	✓	✗
Schools are closed because of COVID-19 and worker has no childcare.	✓	✗	✗	✗	✗
Worker is immune-compromised and advised to self-quarantine.	✓	✗	✓	?	✗
Worker is afraid of gathering in a group and refuses to go to work (self-distancing).	✗	✗	✗	✗	✗
Employer must shut down due to quarantine.	✓	✓	✓	✗	✗
Employer shuts down due to a business slowdown or lack of demand.	✗	✓	✓	✗	✗
Employer reduces available hours due to business slowdown or lack of demand.	✗	✓	✓	✗	✗
Employer stays open in defiance of public health urging to close.	✓	?	?	✗	?
First responder is under quarantine.	✓	✗	✗	✗	✓



The Employment Security Department is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance services for limited English proficient individuals are available free of charge. Washington Relay Service: 711

YES  
 NO  
 MAYBE