



**Washington State Labor Council, AFL-CIO**  
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April Sims, President • Cherika Carter, Secretary Treasurer

### **Job posting: WSLC Political and Strategic Campaigns Director Position**

The Washington State Labor Council, AFL-CIO (WSLC) is seeking an experienced Political and Strategic Campaigns Director. Working under the direction of the President, this position supervises the organizing team and works closely with all WSLC departments to support and implement the WSLC's Strategic Plan.

#### **About the WSLC:**

Widely considered to be the "voice of labor" in our state, the WSLC represents and provides services for hundreds of local unions throughout Washington state. The WSLC is the largest labor organization in our state, with more than 600 local unions affiliated with the WSLC, representing approximately 550,000 rank-and-file union members. You can learn more about the WSLC at [wslc.org](http://wslc.org).

#### **Position Requirements:**

The WSLC Political and Strategic Campaigns Director is tasked with helping the council:

- develop and implement its strategic political plan; increase political and field capacity; recruit and train activists; grow and expand Labor Neighbor efforts
- lead the Labor Neighbor table; lead and support independent expenditure campaigns; work in partnership with community and allies on campaigns to strengthen worker power
- in coordination with affiliates develop and run both political, and popular education campaigns; increase member education opportunities for all programmatic areas of the WSLC
- advance and implement field strategies; lead walks, phone banks, rallies and actions
- serve as a liaison between the WSLC and its affiliated unions and Central Labor Councils in the recruitment and coordination of volunteers to participate in the WSLC's political, legislative, and organizing programs
- direct the organizing team; support the CLC Network, Naturalization and Citizenship Program, and Racial and Gender Justice Programs
- other duties as assigned to strengthen the WSLC's ability to run strategic and effective programs

**Qualifications:**

- at least five years of experience as a political director of a union or community-based organization that has run major political campaigns
- experience with pulling lists and cutting turf in both the LAN and the VAN
- excellent written and verbal communication skills
- working knowledge of Washington's Labor movement
- knowledge of the Washington State Legislature and Washington State legislators, preferred
- commitment to the WSLC's principles of being an independent political voice and growing worker power through politics, strengthening and growing the labor movement through political power, and participation in political and legislative processes

**A Note to Potential Candidates:**

Studies have shown that women, trans, non-binary folks, and Black, Indigenous people, people of color (BIPOC), are less likely to apply for jobs unless they believe they meet every single one of the qualifications as described in the job description. We are committed to building a diverse and inclusive organization and are most interested in finding the best candidate for the job. That candidate may be one who comes from a background less traditional to our field of work, and that's okay. We would strongly encourage you to apply, even if you don't believe you meet every one of the qualifications described.

**Terms of Employment:**

The Political and Strategic Campaigns Director is part of the administrative staff of the WSLC and, as such, is part of the collective bargaining agreement between the WSLC and Office and Professional Employees International Union, Local 8. The Director is a member of OPEIU Local 8. The contract provides excellent wages, medical care, including dental and vision, vacation and holiday leave, and a defined benefit pension plan, along with an employer- matched savings plan. Salary range for this position is \$94k - \$121k a year.

This statewide position is full-time, salaried, and is subject to irregular work hours – including late nights, weekends, and holidays – based on organizational needs.

**Process and Start Date:**

Please submit the following materials to Willa Kamakahi, WSLC Executive Assistant to the President at [wkamakahi@wslc.org](mailto:wkamakahi@wslc.org):

- 1) Formal letter of interest, explaining your interests in and qualifications for the position
- 2) Resume with three (3) references
- 3) Two (2) samples of your writing, which may include a campaign plan, campaign brief, political report, or similar documents

The WSLC is an equal opportunity employer. Black and Indigenous people, people of color, immigrants, women, LGBTQ+ folks, people with multilingual skills, disabled folks and veterans are strongly encouraged to apply.

The start date for this position is as soon as possible and the position is open until filled.

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